



January 2025

Number 05-24

INTERBRANCH COUNCIL ANNUAL MEETING

Saturday, January 25th

Lomas Santa Fe Country Club

1505 Lomas Santa Fe Drive Solana Beach 92075

FLYER ON PAGE 7

AAUW: WHAT WE DO !!!

Gender Equity & Economic Security

We've led the fight for fair pay and economic opportunity for women – and the battle continues: Women still get just 83 cents for every dollar paid to a man, and men continue to dominate the top roles and highest-paying professions.

Intersectional. Inclusive. Intergenerational. Empowering

Though we are nonpartisan, we are not values-neutral: We fight to remove the barriers and biases that stand in the way of gender equity. We train women to negotiate for pay and benefits and to pursue leadership roles. And we advocate for federal, state and local laws and policies to ensure equity and end discrimination.

Co-Presidents' Message



What a wonderful way to bring in the holidays by toasting for the New Year and sharing a wonderful luncheon at the Shadowridge Golf Club. All of us enjoyed the food, conversations and the live Xmas music performed by the *Creative Arts Clarinet Quartet*. The entire board sends our wishes for a healthy, prosperous and supportive New Year.

The event for January will be held by the Interbranch Council of San Diego County on January 25th. Our COV branch was honored to provide the guest speaker for the event and Ele Lavender/Joanna Murphy, our Program Chairs, were able to get a speaker from "One Safe Place." Please note the application for attending is included in our Newsletter. You will not want to miss the presentation on this wonderful organization supporting moms and children in need of assistance and there will be an opportunity later on to have an organized tour of their facilities.

We are so grateful for the wonderful board that supports our COV branch, providing opportunities to support women on their career paths. February welcomes our major fundraiser providing scholarships supporting needy college students. We heard from this year's recipients in the fall and now we are starting a new cycle for 2024-25. Mardi Musick and the Scholarship Committee have planned a unique event with music from several groups accompanying our light lunch. Look for the flyer after the first of the year for the February fundraiser.

AAUW MISSION STATEMENT:

AAUW advances equity for women and girls through advocacy, education, and research.

AAUW DIVERSITY STATEMENT: In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin or disability.

CARLSBAD-OCEANSIDE-VISTA BRANCH

Elected Officers:

Co-Presidents 2024-25: BELLE JOHNSON BOHN/SEENA TRIGAS
President Elect: VACANT

Program VPs: ELEANORE LAVENDER/JOANNA MURPHY

Membership VPs: JANET BRYANT/ELLIE BURTON

AAUW Fund VPs: SHARLENE BERGART/SALLY CUMMINS

Co-Secretary: JOYCE KING/MARDI MUSICK

Financial Officer: DENNIS CAPPS

Appointed Officers:

Communications: NANCY HACKERT

Public Policy: AUTUMN CHAPMAN

Membership Treasurer: FAYE CAPPS

Parliamentarian: NELLE HEFNER

Appointed Committee Chairs:

Auditor: MARTHA FRAZIER

Governance: NELLE HEFNER

Historian: ELE LAVENDER

Scholarship: MARDI MUSICK

Sunshine: DEBORAH PARKS

Tech Trek: FAYE CAPPS

Tech Trek Alumnae Group (TTAG): ELE LAVENDER

COV Website: cov-ca.aauw.net

COV E-mail: aauw.cov@gmail.com

COV FACEBOOK: AAUW-COV

State Website: aauw-ca.org

National Website: aauw.org

This year our mission statement may face some challenges at the National level and we want to recognize that our national organization will be diligent in supporting our positions when challenged.

Let's be supportive of each other when needed in order to protect our future generations of women.

Belle & Seena

Interest Groups



JANUARY

CRUNCH BUNCH – Will meet Wednesday, January 15th at 9:30 am at the home of Edith Richman. It is a Vegan Cooking Class. Notify Edith Richman if you have questions: 760-855-1660 or email edithrichman2@gmail.com.

EXPLORING CALIFORNIA – Will meet Monday, January 20th at 9:30 am at Sally Cummins' home. Any questions: Contact Debby Parks at bridgebud2@yahoo.com or 760-505-0384.

LET'S WALK – Will meet Saturday, January 11th at 10:00 am at the Rancho Carrillo Loop Trail, 3239 Rancho Quartillo, Carlsbad. Any questions: Belle Johnson Bohn - bjohn1@mac.com or Ele Lavender - eleruthlav@gmail.com

LUNCH BUNCH – Will meet Friday, January 10th at *Amalfi Cucina Italiana*, 1035 La Bonita Drive, Lake San Marcos. Questions: Erica Heisler: ericasheisler@gmail.com or 760-271-0612

MOSTLY BOOKS – Will meet Tuesday, January 28th at 1:00 pm at the home of Leslie Clark. We will be discussing *The Ones We Choose* by Julie Clark. This novel is about a woman geneticist who uses a sperm donor to have a child, which complicates her life in several unforeseen ways. New members and guests are always welcome. Please contact Leslie Clark flt6585@gmail.com.

MYSTERY BOOKS – Will meet on Monday, January 6th at 1:00 pm at Sing Baker's home. Book for the month is *A World of Curiosities* by Louise Penny. For information contact Sing Baker: 760-644-4732 or singb@roadrunner.com.



DECEMBER 3RD BOOK CLUB:

West With Giraffes

MEMBERSHIP CORNER

***Happy
Birthday!!***

Beth Primo – 6th
Nancy Telford – 7th
Kimberly Cummins – 12th
Mardi Musick – 18th

Ruby Delgado – 18th
Edith Richman – 24th
Jane Schatt – 30th



***HELP!!! Anyone with a Facebook account:
Please notify Co-President Belle Johnson Bohn
if you will help maintain our Facebook site.***

***Log onto AAUW-COV
Facebook to view photos of
our events and happenings.***

FUND : Thank you Sally and Sharlene for all you do !!

Specific responsibilities of the Branch Fund Vice President:

- Be knowledgeable of the AAUW national fundraising policies and ensure the branch complies with AAUW national policies and IRS regulations.
- Be knowledgeable about AAUW programs to promote fundraising efforts to meet goals.
- Honor donor intent and inspire members to underwrite AAUW and its programs through AAUW Greatest Needs Fund (9110), Education and Training Fund (4450), Economic Security Fund (4449) and Leadership Fund (4452).
- Ensure member donations are submitted in a timely manner.
- Work with other branch officers and committees to integrate fundraising with other priorities
- Participate in AAUW fundraising training such as webinar/workshops or opportunities.
- Celebrate successful fundraising and its impact by thanking and recognizing donors through branch publications, at branch meetings and personal thank-you notes.
- Review AAUW Quarterly branch donation reports and report any discrepancies to the state AAUW Fund Chair. Responsibilities to AAUW National
- Be familiar with and adhere to all AAUW fundraising policies, AAUW Bylaws, and IRS regulations.
- Help members understand the vital relationship between AAUW programs and donor funding.
- Dialogue with AAUW about concerns or questions raised related to fundraising.

PUBLIC POLICY

Autumn Chapman, Public Policy Chair, AAUW COV

I think I am accurate in stating that we are still reacting to the outcomes of the past election and are apprehensive about politics moving forward. Please work to enjoy December's holidays as best you can as we will be facing challenges and calls for action with the coming new year! AAUW offers a number of ways to be involved.

On-line Activities- Zoom Meeting

“2024 Revisions to Title IX: How they Impact AAUW Values and Public Policy Priorities” by Kathi Harper, member of the Public Policy Committee and chair of the School Board Project. The meeting will be held on Thursday January 9, 2025 at 3:00- 4:00pm Pacific. Register [HERE](#).

<https://us02web.zoom.us/meeting/register/tZMlde-tpz0oHNGszzoXKEr8JhdhqTpcIkfA#/registration>

AAUW Lobby Days!

This spring the AAUW California 2025 Lobby Days event will be held over two days: an in-person meeting day at the State Capitol on Tuesday, April 8 and a virtual meeting day over Zoom on Wednesday, April 9, 2025. We encourage all AAUW California members to participate in this opportunity for advocacy that is essential to achieve our legislative priorities! Training materials on the top three bills selected earlier in the year will be posted on the state website by March 26, 2025, and a mandatory training webinar will be held on March 31, 2025 at 7:00pm.

Title IX Challenges and the AAUW Scholarship

Title IX of the Higher Education Act of 1972 bans sex-based discrimination in educational institutions that receive federal funding. An outgrowth of Title VII of the Civil Rights Act of 1964, which offers workplace protections on the basis of ‘sex,’ Title IX was created to address historical marginalization on the basis of sex/gender in education. In sum, Title IX was created to provide women with equal access and success in educational institutions, to redress the historical marginalization of women in educational settings relative to men. However, given the threats of legal action to DEI programs, and given the ongoing legal wrangling over rules and guidance about gender equity and gender equality under Title IX, many educational institutions are unsure about the legality of their gender equity programs and initiatives. We may face some opposition to an all women based AAUW scholarship. However, know that : AAUW does not receive federal funding under Title IX, so can offer gender-specific scholarships and programs without this same fear. Our scholarships can continue as we have offered them in the past.

We will make the coming year a powerful year if we all work together.

UPCOMING EVENTS.....

JANUARY 25 th	INTERBRANCH COUNCIL ANNUAL MEETING Lomas Santa Fe Country Club Speaker: ONE SAFE PLACE Staff Members FLYER ON PAGE 7	NO HOST: \$45
FEBRUARY 15 th	SCHOLARSHIP FUND RAISER *** (SEE BELOW) <i>Music and Valentines</i> Harding Center	FOOD: Scholarship Comm
MARCH 15 th	JOINT MEETING WITH Del Mar-Leucadia Encinitas Senior Center	
APRIL 19 th	AAUW FUND SPEAKER: TBA Harding Center	FOOD: Book Clubs
MAY 17 th	PANEL OF PROFESSIONAL WOMEN Harding Center	FOOD: Lunch Bunch & Walkers
JUNE 14 th	INDUCTION LUNCHEON Fish House Vera Cruz, San Marcos	NO HOST: \$40

ALL TIMES TO BE ANNOUNCED PRIOR TO EVENT.

The Scholarship Committee will be presenting a music event for our February 15th meeting at Harding Center from 9:30 - 2:00. The music will start at 10:00 with three local music groups playing. You will hear traditional Irish tunes by Pete Polansky and Steve Musick, old standards (and a few original songs) by the trio Now & Then, and jazz-infused tunes (also some originals) by Mandobasso. A light lunch will be served after the concert. The cost will be \$45 which will all go to 2025 scholarships for students at our local colleges.

San Diego County InterBranch Council (SDC-IBC)

Annual All-Branch Luncheon

Saturday, January 25, 2025, 10:30 am



Lomas Santa Fe Country Club
1505 Lomas Santa Fe Drive
Solana Beach 92075

Cabrillo-Diego
Carlsbad-Oceanside-Vista
Del Mar-Leucadia
Fallbrook
La Mesa-El Cajon
Poway-Peñasquitos
San Diego

The Del Mar-Leucadia and Carlsbad-Oceanside-Vista Branches cordially invite you to

Our Special Guest Speakers: One Safe Place Staff



One Safe Place - the North County Family Justice Center - provides comprehensive help in a safe and judgment-free environment that empowers people to move forward with their lives. They provide free support services all under one roof to anyone who has experienced child abuse, sexual assault, domestic violence, hate crime, elder abuse, human trafficking, violent loss, family violence, or other abuse or victimization.

join us for lunch and a good time together renewing old friendships, meeting new friends, bidding on enticing silent auction items to take home, and hearing what the other members have been up to. See you at the Club!

- 10:30 am Check-in & Silent Auction
- 11:00 am Welcome Address
- 11:30 am Lunch
- 12:15 pm Speaker

Questions? Call or text Cathy at (858) 449-5096, or e-mail cburciaga@san.rr.com

RSVPs are a Must - by January 14th please!!

Yes, (name) _____ (branch) _____ will be there.

And, I am bringing _____ guests: _____

Select Your Entrée(s): Seared Salmon Wine Country Salad with Chicken
 Vegetarian Roasted Vegetable Wrap

Cost: \$45. Enclosed is my check payable to "SDC-IBC".
Tear off this reply & mail to: AAUW IBC Luncheon, PO Box 262012, San Diego, CA 92196



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Email: aauw.cov@gmail.com

JANUARY 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6 Mystery Books 1:00 pm @ Sing's	7	8	9	10 Lunch Bunch 11:45 am @ <i>Amalfi Cucina Italiana</i>	11 Let's Walk 10:00 am @ Rancho Carrillo Loop
12	13	14	15 Crunch Brunch 9:30 am @ Edith Richman's	16	17	18
19	20 Exploring California 9:30 am @ Sally's	21	22	23	24	25 IBC ANNUAL MEETING @ Lomas Santa Fe Country Club
26	27	28 Mostly Books 1:00 pm @ Leslie Clark's	29	30	31	