



December 2024

Number 04-24

**HOLIDAY LUNCHEON - December Branch Meeting**  
**Saturday, December 21<sup>st</sup> - 10:30 am**  
**Shadowridge Golf Club, 1980 Shadowridge Drive Vista 92081**

**AAUW COV Members and Friends:**

**Come one, come ALL!**

**Let's celebrate the season together at the Shadowridge Golf Club where the chef always provides a wonderful custom meal.**

**Entertainment - The Creative Arts Clarinet Quartet will provide soothing Holiday music for our enjoyment.**

**Everyone - let's make this an occasion of camaraderie and AAUW COV fellowship.**

**Come with a friend - carpooling available. Do not be left out. Mail in your check and lunch choice reservation from the form on Page 7 !**

**From the Editor:**

***"To handle yourself, use your head; to handle others, use your heart."***



## Co-Presidents' Message



### **HAPPY HOLIDAYS!**

Seena and Belle send our best wishes for a joyous Holiday Season! At the end of 2024, we would like to thank our COV members who added to the success of our programs.

Our September meeting was an astounding success with the summer Tech Trek girls. We are, indeed, opening the doors of science for these bright and deserving young women.

In October COV and Del Mar-Leucadia shared a joint meeting to educate our members and the public at large on the ballot propositions/school board issues on the November ballot.

The November meeting was an emotional validation for our branch members when three of our college scholarship recipients spoke about their life experiences and the impact their scholarship made as they continue their education. It is a wonderful feeling to see what a positive difference we are making in the lives of these women and girls!

We will be celebrating our COV successes and friendships at our annual December 21<sup>st</sup> "Holiday Luncheon" at the Shadowridge Golf Club, and we hope to see you all there! Please send in the registration included in this newsletter and join us for this joyous occasion! There will be holiday treats, music, a slide show highlighting our activities this past year, and unique gift baskets to bid on, so do not miss out.

#### **AAUW MISSION STATEMENT:**

AAUW advances equity for women and girls through advocacy, education, and research.

**AAUW DIVERSITY STATEMENT:** In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin or disability.

#### **CARLSBAD-OCEANSIDE-VISTA BRANCH**

#### **Elected Officers:**

Co-Presidents 2024-25: BELLE JOHNSON BOHN/SEENA TRIGAS

President Elect: VACANT

Program VPs: ELEANORE LAVENDER/JOANNA MURPHY

Membership VPs: JANET BRYANT/ELLIE BURTON

AAUW Fund VPs: SHARLENE BERGART/SALLY CUMMINS

Co-Secretary: JOYCE KING/MARDI MUSICK

Financial Officer: DENNIS CAPPS

#### **Appointed Officers:**

Communications: NANCY HACKERT

Public Policy: AUTUMN CHAPMAN

Membership Treasurer: FAYE CAPPS

Parliamentarian: NELLE HEFNER

#### **Appointed Committee Chairs:**

Auditor: MARTHA FRAZIER

Governance: NELLE HEFNER

Historian: ELE LAVENDER

Scholarship: MARDI MUSICK

Sunshine: DEBORAH PARKS

Tech Trek: FAYE CAPPS

Tech Trek Alumnae Group (TTAG): ELE LAVENDER

COV Website: [cov-ca.aauw.net](http://cov-ca.aauw.net)

COV E-mail: [aauw.cov@gmail.com](mailto:aauw.cov@gmail.com)

COV FACEBOOK: AAUW-COV

State Website: [aauw-ca.org](http://aauw-ca.org)

National Website: [aauw.org](http://aauw.org)

As we look back on 2024, we cannot help but be proud of all we have accomplished towards the AAUW mission of being powerful advocates in equity for women through education, research and philanthropy. We will continue to support measurable change through our Public Policy priorities, FUND donations, Tech Trek and Scholarship programs in 2025.

Seena and Belle are hugely grateful for the hard work of our COV Board and members for a productive and rewarding 2024!

*Belle & Seena*

## Interest Groups .....



## DECEMBER

**CRUNCH BUNCH** – Will meet Wednesday, December 18<sup>th</sup> at 9:30 am at the home of Edith Richman. It is a Vegan Cooking Class. Notify Edith Richman if you have questions: 760-855-1660 or email edithrichman2@gmail.com.

**EXPLORING CALIFORNIA** – Will not meet in December. Any questions: Contact Debby Parks at bridgebud2@yahoo.com or 760-505-0384.

**LET'S WALK** – Will meet Saturday, December 14<sup>th</sup> at 10:00 am at the Oceanside Harbor. Any questions: Belle Johnson Bohn - bjbohn1@mac.com or Ele Lavender - eleruthlav@gmail.com

**LUNCH BUNCH** – Will not meet in December. Questions: Erica Heisler: ericasheisler@gmail.com or 760-271-0612

**MOSTLY BOOKS** – Will meet Tuesday, December 3<sup>rd</sup> at 1:00 pm at the home of Belle J. Bohn. We will discuss *West with Giraffes* by Lynda Rutledge. Based on a true story and set during the Great Depression in 1938, the novel takes place over the roughly twelve days it takes for characters Woody and the Old Man to drive from New Jersey to California in a customized truck, hauling two young giraffes to the San Diego Zoo. New members and guests are always welcome. Please contact Leslie Clark fltc6585@gmail.com.

**MYSTERY BOOKS** – Will meet on Monday, December 2<sup>nd</sup> at 11:30 am for lunch at a local restaurant. In keeping with the season, we will be discussing *A Cornish Christmas Murder* by Fiona Leigh. For information contact Sing Baker: 760-644-4732 or singb@roadrunner.com.

***HELP!!! Anyone with a Facebook account: Please notify Co-President Belle Johnson Bohn if you will help maintain our Facebook site.***

***Log onto AAWW-COV Facebook to view photos of our events and happenings.***

## **MEMBERSHIP CORNER**

**Happy  
Birthday!!**

Aud Henderson - 7<sup>th</sup>  
Ella Jarf – 10<sup>th</sup>  
Debby Parks – 12<sup>th</sup>  
Susan Duey – 13<sup>th</sup>



### **Member in the SPOTLIGHT:**

*Leslie Clark: Her short story - "Whacking" has just been published in Adanna Literary Journal, issue 14. You can access it by going to the link below and following directions to the issue. Her story starts on page 34. [adannajournal.com](http://adannajournal.com) Congratulations Leslie!!*

## **FUND**

*AAUW has a proud heritage of helping women pursue higher education., tracing back to a time when few women had that opportunity.*

*It started after the U. S. Civil War. With a growing middle class and more women looking to go to university, AAUW founder Marion Talbot gave the call to support a fund for women's graduate education. She asked all women to contribute \$1 per year. The goal was "to enable gifted women to use their intellectual powers for the good of humanity".*

*As a result, in 1888, the very first fellowship went to Ida Street, a pioneer in the field of early American Indian history, in the amount of \$350. It was the beginning of AAUW'S history of funding women in education.*

*The idea took off like wildfire. By 1890, AAUW had awarded the first European fellowship and by 1917 the Latin American Fellowship, which eventually evolved into the International Fellowship program that has funded women from more than 150 nations.*

*Today, our branch so far this year has contributed \$2,490 to this FUND, a far cry from the \$1.00 per year per woman!*

# ***PUBLIC POLICY***

## **Lilly Ledbetter: A Beacon of Equality and Justice**

**by Erica Dias, Member AAUW California Public Policy Committee**

**One of AAUW California's Public Policy Priorities is economic security for all women, including equity in the workplace and enforcement of anti-discrimination statutes. Last week, an icon in the equal pay movement, Lilly Ledbetter, passed away at 86.**

**Ledbetter's story is not just one of individual resilience; it embodies the ongoing struggle for women's equality in the workplace. Lilly worked for nearly two decades at Goodyear Tire & Rubber Company and uncovered that she was being paid thousands less per year than her male counterparts. This revelation sparked a fire within her, igniting a campaign that would forever alter the landscape of equal pay in America.**

**In 2007, Ledbetter took her fight to the Supreme Court yet the Court's ruling was disheartening; it stated that she had filed her complaint outside the statute of limitations. In response to the 5-4 majority opinion, Justice Ruth Bader Ginsberg provided one her infamous and noteworthy dissenting opinions, calling out the eight male justices for their apathy. "The court does not comprehend or is indifferent to the insidious way in which women can be victims of pay discrimination," she said, imploring Congress to act.**

**Undaunted, Lilly remained a voice for many. Her activism ultimately led to the introduction of the Lilly Ledbetter Fair Pay Act of 2009, which President Obama signed into law as his first piece of legislation. This landmark act marked a significant victory in the fight for gender equality, sending a clear message that pay discrimination would not be tolerated.**

**Beyond the legislative impact of the Act, Lilly became an icon of empowerment and perseverance, traveling the world and encouraging others to stand up for their rights. Her memoir, *Grace and Grit: My Fight for Equal Pay and Fairness at Goodyear and Beyond* emphasized the importance of awareness and action in combating workplace discrimination.**

**At the peak of the #MeToo movement, her opinion piece in the New York Times linked workplace sexual harassment to pay inequity. Lilly, a feature film based on her life, premiered at the Hamptons International Film Festival on October 10, 2024, just two days before her passing.**

**Lilly's journey reminds us that individual stories can catalyze monumental change and that every voice matters in the quest for equality. The AAUW Legal Advocacy Fund (LAF) challenges sex discrimination in higher education and the workplace. The Fund has provided millions in support of hundreds of cases. [View Past Cases](#) and [Current Cases](#) to learn more.**


**Ledbetter's legacy shows us that change is possible through persistence, courage, and community. As we reflect on her contributions, we are called to continue the work of advocating for equality, ensuring that future generations inherit a world where every individual is compensated fairly for their contributions, regardless of gender.**

**Together, we can continue to champion the cause of equality and ensure that Lilly's legacy endures.**

## ***UPCOMING EVENTS.....***

DECEMBER 21 <sup>st</sup>	HOLIDAY LUNCHEON- <b>FLYER ON PAGE 7</b> Shadowridge Golf Club	NO HOST: \$45
JANUARY 25 <sup>th</sup>	INTERBRANCH COUNCIL ANNUAL MEETING Lomas Santa Fe Country Club Speaker: ONE SAFE PLACE Staff Members	NO HOST: \$45
FEBRUARY 15 <sup>th</sup>	SCHOLARSHIP FUND RAISER <i>Music and Valentines</i> Harding Center	FOOD: Scholarship Comm
MARCH 8 <sup>th</sup>	JOINT MEETING WITH Del Mar-Leucadia Encinitas Senior Center	
APRIL 19 <sup>th</sup>	AAUW FUND SPEAKER: TBA Harding Center	FOOD: Book Clubs
MAY 17 <sup>th</sup>	PANEL OF PROFESSIONAL WOMEN Harding Center	FOOD: Lunch Bunch & Walkers
JUNE 14 <sup>th</sup>	INDUCTION LUNCHEON Fish House Vera Cruz, San Marcos	NO HOST: \$40

**ALL TIMES TO BE ANNOUNCED PRIOR TO EVENT.**



## AAUW Annual Holiday Luncheon

Come and Celebrate the Season Together

**Saturday, Dec. 21, 2024 10:30 am – 2:00 pm.**

**Shadowridge Golf Club – The Ridge Room**

**1980 Gateway Drive, Vista 92081**

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**Entertainment: Coastal Communities Clarinet Quartet**

**COST: \$45. Deadline: Thursday, Dec. 19, 2023.**

**This deadline date is firm. No exceptions.**

**Make check payable to: AAUW-COV**

**Mail to: Dennis Capps**

**7111 El Fuerte Street , Carlsbad 92009**

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### Reservations & Entrée Choice:

Name: (print) \_\_\_\_\_

Select One Entrée:

\_\_\_\_\_ Herb Roasted Chicken

\_\_\_\_\_ Pan Seared Salmon

(chicken/salmon served with mashed potatoes and vegg.)

\_\_\_\_\_ Wild Mushroom Croquettes (vegan)

(croquettes served with sauteed greens, tomato vinaigrette)

- Organic Mixed Greens
- Dessert: Brownies & Cookies
- Non-alcoholic Beverages Included
- Alcoholic Beverages available for purchase



*ACTION* is an official publication of the American Association of University Women, Carlsbad-Oceanside-Vista Branch; published September-June; available on our Website. All information or comments may be sent to:

**Email: [aauw.cov@gmail.com](mailto:aauw.cov@gmail.com)**

***DECEMBER 2024***

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 Mystery Books 11:30 am @ TBD	3 Mostly Books 1:00 pm @ Belle's	4	5	6	7
8	9	10	11	12	13	14 Let's Walk 10:00 am @ Oceanside Harbor
15	16	17	18 Crunch Brunch 9:30 am @ Edith Richman's	19	20	21 HOLIDAY LUNCHEON 10:30 am @ Shadowridge Golf Club
22	23	24	25	26	27	28
29	30	31				