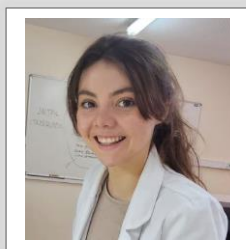


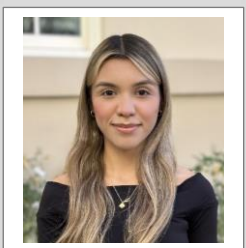
November Branch Meeting
Saturday, November 9th - 9:30 am
Harding Center in Carlsbad
Meet Our Scholarship Recipients



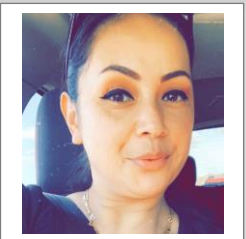
Megan Carlson is a 26-year-old full-time student at Palomar college. She is the mother of a 2-year-old girl, Andrea, who is her biggest motivator for her educational success. She is majoring in Sociology and has plans to transfer to UC Irvine next fall to get her bachelor's degree in social ecology.



Sara Funk transferred from Mira Costa College to UCSD this Fall and is majoring in Anthropology and Art History. This past summer she participated in an academic program in Greece which specializes in conservation and restoration of paper, textile, and metal objects. Her career goal is to work in the museum field or in an archaeological capacity.



Mariana Lupercio is currently 22 years old and will be completing her bachelor's degree in Kinesiology. Her goal is to work within the medical field as a Physician Assistant or a Nurse. While completing her bachelor's, she worked as a nursing assistant, which has only fueled her interest in the health field. She is getting ready to graduate this upcoming spring as well as apply to schools.



Lucia Romero is currently a student at Palomar college where she is majoring in Alcohol and Other Drug Studies and Sociology. Her dog named Slinky who she has had since he was 9 months old, has helped her in her darkest times. In the future, she would like to work with at risk youth and one day be a counselor at Palomar College working with formerly incarcerated people.

Co-Presidents' Message



Thank you for all those involved in providing food for the October event that COV put on with Del Mar/Leucadia. The turnout was fantastic with 100 attendees, many from the community.

The League of Women Voters (LWV) provided a succinct power point explaining each ballot proposition and Seena presented one reflecting our state's School Board Project. We learned a lot, not only from the information presented, but also the importance of promoting community outreach and connecting with other AAUW branches and other organizations (LWV).

Next month will be our Scholarship Committee's introduction of the four students receiving our branch's 2024 scholarships. Our cover page gives a wonderful bio on each young lady and we encourage members and guests to attend. Providing scholarships to deserving young college women supports our branch's mission in assuring educational opportunities for women.

The final message goes out to all branch members, their family and friends. Please **VOTE ON NOVEMBER 5th**. Many current policies that we support, or would like to see implemented, will be threatened.

Remember also the importance of down ballot races, including school board trustees!

Belle & Seena

AAUW MISSION STATEMENT:

AAUW advances equity for women and girls through advocacy, education, and research.

AAUW DIVERSITY STATEMENT: In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin or disability.

CARLSBAD-OCEANSIDE-VISTA BRANCH

Elected Officers:

Co-Presidents 2024-25: BELLE JOHNSON BOHN/SEENA TRIGAS

President Elect: VACANT

Program VPs: ELEANORE LAVENDER/JOANNA MURPHY

Membership VPs: JANET BRYANT/ELLIE BURTON

AAUW Fund VPs: SHARLENE BERGART/SALLY CUMMINS

Co-Secretary: JOYCE KING/MARDI MUSICK

Financial Officer: DENNIS CAPPS

Appointed Officers:

Communications: NANCY HACKERT

Public Policy: AUTUMN CHAPMAN

Membership Treasurer: FAYE CAPPS

Parliamentarian: NELLE HEFNER

Appointed Committee Chairs:

Auditor: MARTHA FRAZIER

Governance: NELLE HEFNER

Historian: ELE LAVENDER

Scholarship: MARDI MUSICK

Sunshine: DEBORAH PARKS

Tech Trek: FAYE CAPPS

Tech Trek Alumnae Group (TTAG): ELE LAVENDER

COV Website: cov-ca.aauw.net

COV E-mail: aauw.cov@gmail.com

COV FACEBOOK: AAUW-COV

State Website: aauw-ca.org

National Website: aauw.org



Interest Groups



NOVEMBER

CRUNCH BUNCH – Will meet Wednesday, November 20th at 9:30 am at the home of Edith Richman. It is a Vegan Cooking Class. Notify Edith Richman if you have questions: 760-855-1660 or email edithrichman2@gmail.com.

EXPLORING CALIFORNIA – Will meet Monday, November 18th at 9:30 am at the home of Joanna Murphy. Any questions: Contact Debby Parks at bridgebud2@yahoo.com or 760-505-0384.

LET'S WALK – Will not meet in November. Any questions: Belle Johnson Bohn - bjbohn1@mac.com or Ele Lavender - eleruthlav@gmail.com

LUNCH BUNCH – Will meet Friday, November 8th at 11:45 am at *Le Papagayo* 660 Carlsbad Village Drive, Carlsbad 92008. Questions: Erica Heisler: ericasheisler@gmail.com or 760-271-0612

MOSTLY BOOKS – Will not meet in November and will have one meeting to cover both November and December on Tuesday, December 3rd at 1:00 pm at the home of Belle J. Bohn. We will discuss *West with Giraffes* by Lynda Rutledge. Based on a true story and set during the Great Depression in 1938, the novel takes place over the roughly twelve days it takes for characters Woody and the Old Man to drive from New Jersey to California in a customized truck, hauling two young giraffes to the San Diego Zoo. New members and guests are always welcome. Please contact Leslie Clark fltc6585@gmail.com.

MYSTERY BOOKS – Will meet on Monday, Nov 4th at 1:00 pm at MJ Giotta's home. We will be discussing *Evergreen* by Naomi Hirahara. For info contact Sing Baker: 760-644-4732 or singb@roadrunner.com.

Feel like going to the Rose Parade 2025?

Join fellow AAUW COV members for a 6-day adventure with *Road Scholars!* Just Google *Road Scholars* and search Rose Parade. Sign up for the “A Heritage to Celebrate, program #10515RJ,” and select the Hilton Hotel Woodland Hills. Let Jill Swaim or Belle Johnson Bohn know your registration number. Sign up soon, slots fill up quickly!

HELP!!! Anyone with a Facebook account: Please notify Co-President Belle Johnson Bohn if you will help maintain our Facebook site.

Log onto AAUW-COV Facebook to view photos of our events and happenings.

MEMBERSHIP CORNER

**Happy
Birthday!!**

Denise Truett - 11th
Cynthia Giguere – 21st
Wanda Downer – 28th



!!! Directory ERRATUM: Autumn Chapman 4132 Little Fairfield Street

TECH TREK: Update....

At our September meeting, one Tech Trek Alumni and six Tech Trek girls attended. It was so wonderful hearing about their experiences. For 2024 we need to recognize our sponsors, *Thermofisher*, and our members who helped with the funding the camps. This year we are off to an awesome start to reach our 2025 goal of \$16,000.

So far we have raised \$15,000 thanks to our Musical Tea event, Coleman Giving Fund and our members. Let's see if we can make our goal this year.

Thank you all very much.

Faye Capps Tech Trek Chair

FUND

The National Conference for College Women Student Leaders (NCCWSL) convenes annually and is hosted by AAUW. Hundreds of college women from around the country are invited for leadership training, inspiration, and networking. At this conference, Women of Distinction awards are given for women who have made exceptional contributions.

Meet Gitanjali Rao. At just 18 years old, she is an inventor, scientist, author, and advocate for STEM education worldwide. Her work includes inventing an innovative lead contamination detection tool, earning her recognition as America's Top Young Scientist and a recipient of an EPA Presidential award. She has also developed "Epione", a device for early detection of prescription opioid addiction, and "Kindly", an anti-cyberbullying service using AL and Natural Language Processing. She also is known for and has been awarded the Martin Luther King Community Award for her service to refugee camp students. Currently she is a freshman at the Massachusetts Institute of Technology.

Please know that your contributions to AAUW FUND make this conference possible and is a way to recognize young women like Gitanjali Rao.

PUBLIC POLICY

Public Policy Priorities (PPPs) and the Election - Highlight: Student Loan Debt

By Missy Maceyko, Co-Chair Public Policy, AAUW California

At the national and state levels, AAUW has been a leader in the fight for increased economic security for all women, becoming well known for putting out annual data on gender-based wage gaps. However, wage gaps are only one part of the much bigger picture of gender-based economic inequality. AAUW, following contemporary socio-economic research, conceptualizes economic insecurity as part of wealth gaps and debt cycles that are created by multiple factors, including the ballooning cost of higher education.

Education is critically important for social and economic mobility. In 2024, young college graduates still tend to make more money than their counterparts who do not have a college degree, and have higher earnings later in life. However, the value of higher education has become a more complicated calculus for many: as education costs have risen, overall income rates have remained stagnant and low interest borrowing and repayment options to cover these costs have, in many cases, decreased. Without intergenerational wealth, ongoing family support, or scholarship wins, many Americans must go into debt to obtain a higher education.

Women are disproportionately impacted by these increasing costs. Women tend to make less money directly after graduation when compared with men. This, combined with many additional factors, such as the tendency for women to be primarily responsible for the financial and emotional costs of household maintenance, such as caregiving, makes any accrued student debt much harder for women to repay. As such, women in the United States owe \$929 billion, or two-thirds of the nation's student debt.

As part of the larger commitment to economic security for women, AAUW has been a leader in pushing for policies that meaningfully address massive increases in the cost of education and the student debt crisis. In California, reducing the cost of education and easing the financial burden of acquiring a degree remains central to AAUW California's Public Policy Priorities, as well. In California, our work to reduce the burden of student debt falls under three of our four Public Policy Priority Pillars.

- **Economic security for all women.**
- **Equal access to quality public education for all students.**
- **Increased representation of women in leadership roles, including access to programs that promote participation in public service careers.**

The issue of student debt, as an issue of women's overall educational access, social mobility, and economic security, also looms large in the current election cycle. Addressing student debt issues in ways that align with AAUW's PPPs may include:

- **student debt relief for borrowers;**
- **making investments in public education;**
- **expanding federal grant access;**
- **ensuring the continuation of the Public Service Loan Forgiveness program, which eliminates federal student loan debt after 10 years of work at a non-profit or government agency;**
- **maintaining Income Driven Repayment plans, like SAVE, which take into account unique financial situations and eliminate interest-driven balance increases for borrowers who make on-time monthly payments.**

Not addressing student debt issues at all or exacerbating these issues does not align with AAUW's PPPs. Actions taken that are not in alignment may include:

- **widespread funding cuts for higher education;**
- **cutting loan forgiveness programs or slowing their functionality;**
- **eliminating the Department of Education.**

PUBLIC POLICY continued...

2023-2025



PUBLIC POLICY PRIORITIES

The AAUW California Public Policy Program establishes policy directives that will guide our members, inform our legislative priorities, serve our mission to advance equity for women and girls through advocacy, and are consistent with our values of achieving fair and equitable opportunities for our diverse society. Toward that end, AAUW California advocates policies that promote, enhance and ensure:

Economic Security for All Women, including:

- Equity in the workplace
- Enforcement of workplace anti-discrimination statutes
- Security in retirement
- Access to job training for career development
- Work-life balance, including access to quality affordable childcare and paid sick and caregiving leave

Social and Racial Justice for All Members of Society, including:

- Self-determination in reproductive health
- Equal access to quality affordable health care, housing and a healthy environment
- Freedom from violence in all its forms and wherever it occurs, including violence against historically marginalized groups, and support for policies that reduce or prevent gun violence.
- Guarantee of civil and constitutional rights for all, including all forms of gender identity and expression, and all family structures
- Protection and expansion of voting rights
- Support for United Nations sustainable development goals which address human rights and women's and girls' concerns

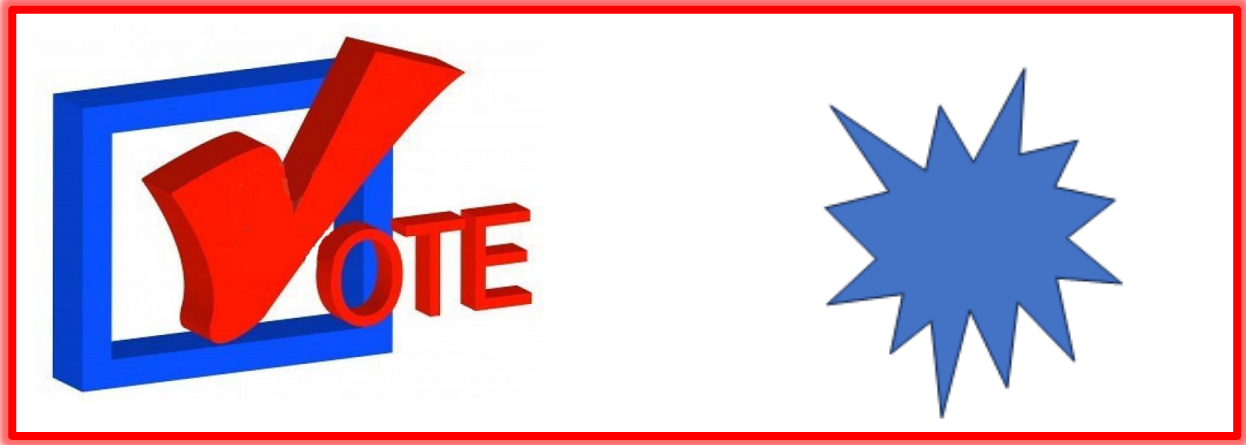
Equal Access to Quality Public Education for All Students, including:

- Vigorous enforcement of Title IX
- Adequate and equitable funding at all educational levels, including pre-school and post-secondary
- Removal of barriers for girls to access instruction in STEM fields
- Civics instruction in all CA high schools
- Access to diverse staff and curriculum that represents historically accurate information
- Funding adequate to support a strong infrastructure, and equitable access to resources, including technology
- Opposition to the use of public funds for nonpublic and charter schools that do not meet public school civil rights and accountability standards

Increased Representation of Women in Leadership Roles, including:


- Proportional appointment to publicly held corporate boards
- Access to leadership skills training
- Access to programs that promote participation in public service careers

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NOVEMBER 9 th	SCHOLARSHIP AWARDS Harding Center	FOOD: Scholarship Comm.
DECEMBER 21 st	HOLIDAY LUNCHEON- FLYER ON PAGE 8 Shadowridge Golf Club	NO HOST: \$45
JANUARY 25 th	INTERBRANCH COUNCIL ANNUAL MEETING Lomas Santa Fe Country Club Speaker: ONE SAFE PLACE Staff Members	
FEBRUARY 15 th	SCHOLARSHIP FUND RAISER <i>Music and Valentines</i> Harding Center	FOOD: Scholarship Comm
MARCH 8 th	JOINT MEETING WITH Del Mar-Leucadia Encinitas Senior Center	
APRIL 19 th	AAUW FUND SPEAKER: TBA Harding Center	FOOD: Book Clubs
MAY 17 th	PANEL OF PROFESSIONAL WOMEN Harding Center	FOOD: Lunch Bunch & Walkers
JUNE 14 th	INDUCTION LUNCHEON Fish House Vera Cruz, San Marcos	NO HOST: \$40

ALL TIMES TO BE ANNOUNCED PRIOR TO EVENT.



AAUW Annual Holiday Luncheon

Come and Celebrate the Season Together

Saturday, Dec. 21, 2024 10:30 am – 2:00 pm.

Shadowridge Golf Club – The Ridge Room

1980 Gateway Drive, Vista 92081

Entertainment: Coastal Communities Clarinet Quartet

COST: \$45. Deadline: Thursday, Dec. 19, 2023.

This deadline date is firm. No exceptions.

Make check payable to: AAUW-COV

Mail to: Dennis Capps

7111 El Fuerte Street, Carlsbad 92009

Reservations & Entrée Choice:

Name: (print) _____

Select One Entrée:

_____ **Herb Roasted Chicken**

_____ **Pan Seared Salmon**

(chicken/salmon served with mashed potatoes and vegs.)

_____ **Wild Mushroom Croquettes (vegan)**

(croquettes served with sauteed greens, tomato vinaigrette)

- **Organic Mixed Greens**
- **Dessert: Brownies & Cookies**
- **Non-alcoholic Beverages Included**
- **Alcoholic Beverages available for purchase**



ACTION is an official publication of the American Association of University Women, Carlsbad-Oceanside-Vista Branch; published September-June; available on our Website. All information or comments may be sent to:

Email: aauw.cov@gmail.com

NOVEMBER 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4 Mystery Books 1:00 pm @ MJ's	5	6	7	8 Lunch Bunch 11:45 am @ Le Papagayo	9 BRANCH MEETING 9:30 am @ Harding Center
10	11	12	13	14	15	16
17	18 Exploring California 9:30 am @ Joanna Murphy's	19	20 Crunch Brunch 9:30 am @ Edith Richman's	21	22	23
24	25	26	27	28	29	30