



March 2021

Number 409

JOINT ZOOM MEETING: March 13th @ 10:00am
Hosted by Leucadia-Del Mar Branch

As part of its March Trailblazers Celebration, AAUW Del Mar-Leucadia is hosting three Navy fighter pilots and ships' Captains. They will share their stories of being *firsts* in their fields, and what it took to get there. These women exemplify the diversity and high-level skills that young women require to achieve excellence in STEM and other fields. Please do not miss this event! Zoom link to follow - next week.

PUBLIC POLICY UPCOMING EVENTS! MARK YOUR CALENDARS.

DATE	EVENT	ACTION NEEDED by MEMBERS
2/26	Last day to register for Lobby Day	Register HERE
3/13	State Public Policy Committee meets to determine which bills will be supported	None
3/22 7:00 p.m.	Training webinar for Lobby Day	Register HERE
3/24 All Day	Virtual Lobby Day	Participate!
3/24	Equal Pay Day	Educate yourself and others about the Gender Pay Gap https://www.aauw.org/issues/equity/pay-gap/
4/17 9:30 a.m.	AAUW California Annual Meeting <ul style="list-style-type: none"> Meet our 2021 "Equity Champion" Senator Hannah-Beth Jackson Meet our new Lobbyist Kathy van Osten Vote on our Public Policy Priorities for 2021-2023 	Plan to attend – registration link to follow

The New Future !

President's Message



I want to take this opportunity to discuss the San Diego Interbranch Council (IBC). There are eight San Diego County AAUW Branches.:

Carlsbad-Oceanside-Vista
Cabrillo Diego
Del Mar-Leucadia
Rancho Bernardo
Fallbrook
La Mesa-El Cajon
Poway- Peñasquitos
San Diego.

Each operates independently and has meetings and programs like we do. Membership varies.

The Presidents and IBC Representatives of each Branch meet as a group four times a year to discuss major issues, like Tech Trek, and share Branch activities and newsletters. This month we have a group meeting with Del Mar-Leucadia – Saturday, March 13th .

I encourage you to go on Zoom and attend the meeting. In the future this newsletter will list some of the events of other branches.

Ele

NEXT BOARD MEETING VIA ZOOM

MONDAY, MARCH 8TH @ 9:30 am

PLEASE LET ELE LAVENDER KNOW IF YOU ARE UNABLE TO ATTEND.

AAUW MISSION STATEMENT

AAUW's Mission is to advance equity for women and girls through advocacy, education, and research. AAUW DIVERSITY STATEMENT In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin or disability.

CARLSBAD-OCEANSIDE-VISTA BRANCH

Elected Officers:

President 2020-2021: ELEONORE LAVENDER - 480-518-0428
President Elect: VACANT

Program VPs: JANET BRYANT & CRYSTAL STEBBINS
Membership VPs: CAROL HILTON & DENISE TRUETT
AAUW Fund VPs: SHARLENE BERGART & SALLY CUMMINS
Co-Secretaries: ELLIE BURTON & AMY SHANNON
Financial Officer: BELLE JOHNSON BOHN

Appointed Officers and Committee Chairs:

Communications: NANCY HACKERT & ANNETTE O'BRIEN
Public Policy: KATHI HARPER
Membership Treasurer: SUE MITCHELL

Parliamentarian: VACANT

Auditor: RITA KOOR
Governance: ELVA VOLLBRECHT
Historian: CAROLYN RODOSTA
Scholarship: MARDI MUSICK
Sunshine: MARY LOU HENRY
Tech Trek: FAYE CAPPS
TTAG: JINYOUNG CHOI & MAGGIE WOLFE-JOHNSON

COV Website: cov-ca.aauw.net
COV E-mail: aauw.cov@gmail.com
State Website: aauw-ca.org
National Website: aauw.org

YOUR BRANCH NEEDS YOU!!

The position of President-Elect on the 2021-2022 Slate is vacant. If you are interested in serving on the COV Board please notify Crystal Stebbins - Nominating Committee Chair.

Interest Groups



MARCH

BRIDGE GROUPS - On hold. We have three AAUW Bridge Groups and always welcome new members to fill openings. We meet at 12:30 pm on the first Monday, and first and second Thursdays. Please contact Wanda Downer at 760-941-2841 or bwdowner@cox.net for more information.

DINING ABOUT - On hold. Stay safe and healthy. Sue Howe. suehowe@sbcglobal.net.

DRAMA DIVAS – Will meet via Zoom Thursday, March 11th at 1:00 pm. We will read *After the Fall* by Arthur Miller. Every theater lover is welcome. Notify Annemarie Whalen: aswhalen1@yahoo.com if you want the Zoom link. Play “pick-up” details will be provided later.

EXPLORING CALIFORNIA – Will meet Monday, March 15th at 10:00 am via Zoom. We will start a new book, *Endangered Dreams*, by Kevin Starr. Email or text Debby Parks bridgebud2@yahoo.com or 760-505-0384 if any questions.

GREAT DECISIONS – Will meet Tuesday, March 9th via Zoom at 6:30 pm. Kathi Harper and Sally Cummins will help us understand more about “Security in the Persian Gulf.” The February discussion centered around our manufacturing relationship with China and how that is going to look under the new Administration. Contact Kathi Harper if you would like to be part of these enlightening conversations.

HAPPY HIKERS – Will resume in April. We meet the 1st Saturday of the month at 9:00 am for fun and challenging hikes. If you would like to join us, please contact Crystal Stebbins at crystalstebbins1015@outlook.com or text/call 619-804-3307.

LUNCH BUNCH – On hold. We gather on the 2nd Friday of each month at 11:45 am. Questions: contact: Erica Heisler, ericasheisler@gmail.com.

MAH JONGG – Pending: March 10th at 1:00 pm. Questions: please notify Nelle Hefner.

MOSTLY BOOKS – Will meet via Zoom Tuesday, March 23rd at 1:00 pm. In honor of Women's History Month, we will be reading *What I Know Now: Letters to My Younger Self*, edited by Ellyn Spragins, in which 41 famous women write letters to the women they once were, filled with advice and insights they wish they had when they were younger. Mostly Books members will automatically receive a Zoom Meeting Invitation. Interested others are welcome and should contact Belle Johnson Bohn, bjbohn1@mac.com.

MYSTERY BOOKS – Will meet Monday, March 1st at 1:00 pm via Zoom. Our book, *Case Histories* by Kate Atkinson, was made into a BBC mystery series. For information and Zoom link, contact Sing Baker, singb@roadrunner.com 760-804-9234.

SCRABBLE – No scrabble in March. Prizes are awarded for *Bingos*. Notify Lynda Daniels if you want to join: lynda6367@yahoo.com.

Members' Corner

Happy Birthday!!



Jackie Russell – 1st
Susan Wilson – 4th
Sue Howe – 8th
Annemarie Whalen – 13th
Karen Frisch – 14th
Gloria Millikin – 17th
Feri Salehizdeh – 21st
Ruth Schneider – 23rd
Leslie Clark – 29th
Sally Robinson – 30th



AAUW COV **Proposed** Changes to Bylaws

The Board has approved two changes to the AAUW COV Bylaws to be put to membership for a vote at the Annual meeting on April 10th. The proposed changes are as follows:

Article X Section 1.a. Line 2- delete the "s" on Fund.

Proposed Amendment:

The elected officers for the Branch shall be president, president-elect, vice presidents for program, membership, and AAUW Fund, secretary and financial officer.

Article X Section 1.d.

Currently reads: No officer shall hold more than one office at a time, and no elected officer shall be eligible to serve more than two consecutive terms in the same office.

Proposed Amendment: No officer shall hold more than one voting office at a time, and no elected officer shall be eligible to serve more than two consecutive terms in the same office unless agreed upon by the members of the board of directors.

Nominating Committee Slate of Officers for 2021-2022:

President: Eleonore Lavender
Co-Vice Presidents, Program:
Co-Vice Presidents, Membership:
Co-Vice Presidents, AAUW Fund:
Co-Secretaries:
Financial Officer:

President-Elect: Vacant
Janet Bryant, Crystal Stebbins
Lynda Daniels, Denise Truett
Sharlene Bergart, Sally Cummins
Ellie Burton, Amy Shannon
Belle Johnson Bohn

Public Policy- 4 THINGS YOU NEED TO KNOW

- March 24th marks the day on which the salaries of white women finally catch up to the same amount white men were paid for equal work in 2020, known as the Gender Pay Gap, which continues at about 80%. Although it arrives a week earlier this year, according to the 2020 update to AAUW's *The Simple Truth*, it will still take white women until the year 2069 to achieve parity with men based on the projected earnings ratio compiled between 1988-2019. For women of color the numbers are even worse. Black women will have to wait until the year 2369 – 350 years – as their earnings ratio has only advanced a mere 7% from 1988-2019. Latinas find themselves in the worse scenario as their earnings ratio has only increased 4% from 51% to 55% during this period of time, projecting their year of parity to 2451! (AAUW, *The Simple Truth* 2020 update)

The reasons for these disparities in the gender wage gap are known – and understanding what's causing the problem is the first step to meeting it head on. Members are urged to read the summary of *The Simple Truth* update on our National website which lays out the problem, its causes and solutions. https://www.aauw.org/app/uploads/2020/10/SimpleTruth_1.8.pdf

- March 24th is also the day AAUW California will conduct our first ever (virtual) Lobby Day. This is a great opportunity for members to meet our California legislators or their staff, to talk about AAUW COV and the great things you're all doing for our community (their constituents), and to help us gain their votes for our priority bills. You will be given a full training on "How to Talk to Your Legislators" as well as on the key components of our bills, so no need to be nervous. Those participating in Lobby Day MUST attend the mandatory training on March 22nd. If you want to participate in this fun and important event, you will need to register for each, see the table on page 1 for the links.
- On April 17th AAUW California will be holding our state's Annual Meeting. Sadly, it will be virtual once again – but the good news is, everyone can attend and there's no cost! This is a great opportunity for members to see your "dues in action" as you learn what the state board has been doing on your behalf, and the exciting plans they've made for the future of our wonderful organization. The day will start with a presentation by your COV Public Policy Director and state Public Policy Co-Chair Kathi Harper of the "Equity Champion" award to newly-retired state Senator Hannah-Beth Jackson, a long-time fighter for gender equity in California. You'll also meet our new Sacramento lobbyist, find out about our exciting new marketing plan and what's going on with Tech Trek, hear our 3 fabulous Speech Trek finalists, and end the day with a play about the Suffragists. You will also meet and vote on 3 candidates for next year's board and vote on our Public Policy Priorities for 2021-23 – important stuff, don't be left out!

Public Policy continued....

- Finally, as you might imagine our Public Policy team at National has been pretty busy trying to regain some of the ground women's equity issues have lost over the past 4 years. These efforts include:
 - A letter to the new President urging action on our administrative priorities of Women's Economic Security and Education Access
 - A letter to the 117th Congress urging action on our legislative priorities of passing the Paycheck Fairness Act and the Equity in Education Act (the full text of both letters can be found at aauw.org/resources/policy/documents)

AAUW has been working on the Paycheck Fairness Act since 1997. This critical legislation prohibits retaliation for discussing pay differences, prohibits employers from using salary history in hiring decisions, and closes loopholes in the Equal Pay Act – passed in 1963 but rarely enforced due to said loopholes. Members can help by responding to Action Alerts issued by national, and can learn more at aauw.org/resources/policy/pfa-toolkit/

AAUW COV Changes to Policies & Procedures

The Board has approved two changes to the AAUW COV Policies & Procedures. The proposed changes as are follows.

**Delete paragraph E.12 (reference to CDE).
New paragraph E.8 below.**

8. Tech Trek Alumnae Group (TTAG) Chair shall:
- a. be responsible for informing the branch of the purpose and operation of the TTAG program.
 - b. coordinate all branch activities related to TTAG.
 - c. submit a yearly financial report to the president and treasurer by March 15.
 - d. maintain a program to follow the progress of all former Tech Trek campers.

Jinyoung Choi & Maggie Wolfe-Johnson will Co-chair this new Committee assignment.

TECH TREK VIRTUAL SUMMER CAMP VOLUNTEERS

The Camp Director for UCSD is heading up the virtual camp for Tech Trek for the whole state. There are 3 virtual camps planned this summer - they will be needing many volunteers. If you do not feel you have skills to be a "build" coach - consider being a "social" coach. Use the link below to obtain more information about volunteering. Camp dates: **Week 1: June 21-25 Week 2: July 12-16 Week 3: July 26-30**

<https://www.aauw-ca.org/2021-tech-trek-volunteers/>

Any questions: Notify Faye Capps.



ACTION is an official publication of the American Association of University Women, Carlsbad-Oceanside-Vista Branch; published September-June; available on our Website. All information or comments may be sent to:

AAUW-COV
 P.O. Box 443
 Carlsbad, CA 92018
 Website: cov-ca.aauw.net
 Email: aauw.cov@gmail.com

MARCH 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Bridge 12:30 pm ON HOLD Mystery Books 1 pm via ZOOM	2	3	4 Bridge 12:30 pm ON HOLD	5	6 Happy Hikers 9 am ON HOLD
7	8 Board Meeting 9:30 am via ZOOM	9 No Scrabble Great Decisions 6:30 pm via ZOOM	10 Mah Jongg 1 pm @ pending	11 Bridge 12:30 pm ON HOLD Drama Divas 1 pm via ZOOM	12 Lunch Bunch 11:45 am ON HOLD	13 JOINT MEETING w/ DEL MAR-LEUCADIA 10 am via ZOOM
14	15 Exploring California 10 am via ZOOM	16	17	18	19	20
21	22	23 Mostly Books 1 pm via ZOOM	24	25	26	27 IBC Meeting 9:30 am via ZOOM
28	29	30	31			