

NOVEMBER BRANCH MEETING: 10:00 am the 21st via ZOOM
Topic: BLACK LIVES MATTER
Learning Hour: How To Have Difficult Conversations About Race



November Speaker to Explain Why “Black Lives Matter” Matters to Us All

Like most Americans, AAUW members have watched week after week as scenes unfold on our television screens of police brutality against Blacks; of protests against that brutality that begin as peaceful marches but all too frequently evolve into violence and destruction; as community leaders call for changes to policing methods; and as our President labels protesters as thugs and murderers and calls for greater law and order.

Audrena Redmond, M.A., is a co-founding organizer of the Long Beach chapter of Black Lives Matter. At our November meeting, Audrena will help us peel back the layers of all the rhetoric and understand what this movement really is – and is not – all about. We will learn how and why it was started, what it is attempting to accomplish, and how organizations like ours can help in the on-going struggle for racial justice.

Audrena is the Program Director for Anti-Racism Social Justice work with the California Faculty Association. Her work includes identifying policy and practice changes, developing and facilitating anti-racism workshops, organizing biennial equity conferences and hosting a podcast, Radio Free CSU. She is also a member of the *Beautiful Struggle Live* radio show collective which discusses social, political and economic issues, history, thought, inspiration, art and resistance issues of importance to African Americans.

Audrena feels fortunate to have found a profession and social activism that align with her values and beliefs that education is a human right and Black Lives Matter.

Please join us for this Zoom presentation on November 21, 2020, meeting to begin at 10:00 a.m. Zoom invitation to follow. **Please note:** following the program, we will have a “Learning Hour.” Audrena has agreed to hang out with us for an intimate discussion with interested members on “How to Have Difficult Conversations About Race.” Members **MUST** RSVP to Kathi Harper if you plan to attend this follow-up session.

Attendees might find it helpful to read any of the following prior to the discussion: *White Fragility*, Robin DiAngelo, Ijeoma Oluo; *So You Want to Talk About Race*, Ijeoma Oluo; and *The White Feminist Savior Complex*, Anne Theriault.

The New Future !

President's Message



THANKSGIVING

The 100th year anniversary of the Women's Right to Vote got buried under COVID since our wonderful TEA in February.

On August 26th the first statue of notable women was dedicated by Hillary Clinton in New York's Central Park. The *American Rights Pioneers Statue* shows Sojourner Truth, Susan B. Anthony and Elizabeth Cady Stanton.

We are thankful for that.



Many things have changed since 1920. Here are some things some of you have told me that you are thankful for:

Pantyhose - Electric Appliances - Cell Phones - ATMs - Blood Pressure Cuffs - Insulin - Penicillin - Juke Boxes - Air Conditioning.

And most importantly the RIGHT TO VOTE. AAUW and our families and friends: HAPPY THANKSGIVING EVERYBODY. !~!

Ele

NOTE!! Branch ZOOM meetings are recorded and available upon request.

AAUW MISSION STATEMENT

AAUW's Mission is to advance equity for women and girls through advocacy, education, and research. AAUW DIVERSITY STATEMENT In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin or disability.

CARLSBAD-OCEANSIDE-VISTA BRANCH

Elected Officers:

President 2020-2021: ELEONORE LAVENDER - 480-518-0428
President Elect: VACANT

Program VPs: JANET BRYANT & CRYSTAL STEBBINS
Membership VPs: CAROL HILTON & DENISE TRUETT
AAUW Fund VPs: SHARLENE BERGART & SALLY CUMMINS
Co-Secretaries: ELLIE BURTON & AMY SHANNON
Treasurer: BELLE JOHNSON BOHN

Appointed Officers and Committee Chairs:

Communications: NANCY HACKERT & ANNETTE O'BRIEN
Public Policy: KATHI HARPER
Membership Treasurer: SUE MITCHELL

Parliamentarian: VACANT

Auditor: RITA KOOR
California Drama Exchange: ANNEMARIE WHALEN
Governance: ELVA VOLLBRECHT
Historian: CAROLYN RODOSTA
Scholarship: MARDI MUSICK
Sunshine: MARY LOU HENRY
Tech Trek: FAYE CAPPS

COV Website: cov-ca.aauw.net
COV E-mail: aauw.cov@gmail.com
State Website: aauw-ca.org
National Website: aauw.org

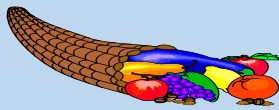


FUND CONTRIBUTIONS

MAIL TO:

AAUW-COV
P.O. BOX 443
Carlsbad CA 92018

Interest Groups



NOVEMBER

BRIDGE GROUPS - On hold. We have three AAUW Bridge Groups and always welcome new members to fill openings. We meet at 12:30 pm on the first Monday, and first and second Thursdays. Please contact Wanda Downer, Bridge Coordinator, at 760-941-2841 or bwdowner@cox.net for more information.

DINING ABOUT - On hold. Stay safe and healthy. Sue Howe. suehowe@sbcglobal.net.

DRAMA DIVAS – Will meet Thursday, November 12th at 1:00 pm. This month we will read *Six Degrees of Separation* by John Guare.. We get together and read a play out loud. If you are interested in the theater, please join us. It is a fun way to make new friends. All are welcome. Annemarie Whalen. aswhalen1@yahoo.com.

EXPLORING CALIFORNIA – Exploring CA is Monday, November 16th via Zoom at 10:00 am. Questions: Debby Parks-
bridgebud2@yahoo.com or call 760-505-0384.

GREAT DECISIONS – Will hold its final Zoom session of the 2020 calendar year on November 18th at 7:00 p.m. We will be discussing Artificial Intelligence and Data, led by Glea, Terry and Amy. Let Kathi Harper know if you want to sit in on this intriguing discussion so we can include you on the Zoom invitation.

HAPPY HIKERS –. On hold. We meet the 1st Saturday of the month at 9:00 am for a fun and challenging hike. If you would like to join us, please contact Crystal Stebbins at crystalstebbins1015@outlook.com or text/call 619-804-3307.

LUNCH BUNCH – On hold. We gather on the 2nd Friday of each month at 11:45 am to enjoy good food while we visit, make new friends and discover interesting local places to eat. Questions contact: Erica Heisler, ericasheisler@gmail.com.

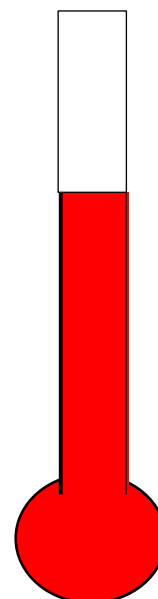
MAH JONGG - Will meet Wednesday, November 11th at 1:00 pm. Please let Nelle Hefner know if you want to attend.

MOSTLY BOOKS – Will meet via Zoom Tuesday, December 1st at 1:00 pm. We will discuss *The Alice Network* by Kate Quinn. Mostly Books members will automatically receive a Zoom Invitation. Interested others should contact Belle Johnson Bohn, bjbohn1@mac.com.

MYSTERY BOOKS – Will meet on Monday, Nov 2nd at 1 pm. Our book for the month is **Suspect** by Robert Crais. Join us! For the Zoom link, contact Sing Baker singb@roadrunner.com, 760-804-9234

SCRABBLE – No scrabble in November. Prizes are awarded for *Bingos*. Notify Lynda Daniels if you want to join: lynda6367@yahoo.com.

AAUW COV FUNDING



GOAL:
\$10,000

**Contributions
TO DATE:**
\$6,870

Members' Corner

Happy Birthday!!



Janis Musante – 11th
Denise Truett – 11th
Carolyn Mills – 20th
Wanda Downer – 28th
Katya Mandziuk – 29th

AAUW-COV New Membership Team:

Co-Chairs: Carol Hilton
Denise Truett

Thank you Lynda for all your great contributions and hard work !!

IMPORTANT! If you have any changes to your personal data please notify Nancy Hackert.

Interest Groups are All open to new Members. Chairs are listed in your Directory. Notify Ele lavender if you have any questions.



OUR NEWEST MEMBER!

Jinyoung Choi

Jinyoung Choi is a Quality Engineer at Thermo Fisher Scientific. She attended Tech Trek in 2007 at Whittier College. She was selected from Bert Lynn Middle School, Torrance Unified School District. Tech Trek was a life changing experience for her. She went back in 2012 to UCI to become a Camp Counselor.

She attended UCSD and majored in Chemical Engineering and minored in Music. In June 2016, Jinyoung went back to Tech Trek as a Senior Camp Counselor at UCSD.

She recently accepted an offer to attend Johns Hopkins University to obtain a Master of Engineering Management. Her career has allowed her to travel all over the United States and also live in Guadalajara.

Jinyoung hopes "to inspire more young women to pursue a career in STEM and also hopes to be inspired by the women who are part of AAUW."

What an amazing woman.... Welcome Jinyoung!!!

Public Policy

SB 973 Signed by the Governor!

By Kathi Harper, AAUW California Public Policy Co-Chair

In 2018, AAUW co-sponsored a bill requiring companies with more than 100 employees to collect and report to the Department of Fair Employment and Housing data on:

1. The number of employees by race, ethnicity, and sex for 10 job categories;
2. The number of employees by race, ethnicity, and sex, whose annual earnings fall within certain pay bands;
3. The total number of hours worked by each employee counted in each pay band during the reporting year.

The purpose of the bill is “to allow for designated state agencies to collect wage data to more efficiently identify wage patterns and allow for targeted enforcement of equal pay or discrimination laws.” The bill failed in 2019, and was re-introduced last year by the same author, Senator Hannah-Beth Jackson (D-Santa Barbara), and was signed by Governor Newsom on September 30th – the last day in the last hour!

Fifteen other AAUW California-supported bills were also signed by the Governor, including: improved medical care for incarcerated pregnant women (**AB732**); protection for women testifying in sexual assault cases from having their testimony of alcohol or drug use at the time of the assault used against them in a separate prosecution (**AB1927**); addition of “sexual harassment” as a form of prohibited sex discrimination in higher education (**SB493**); and expansion of the California Family Rights Act to require any employer with 5 or more employees to grant a request by an employee to take up to 12 workweeks of unpaid protected leave during any 12-month period to bond with a new child or to care for themselves or a child, parent, grandparent, grandchild, sibling, spouse, or domestic partner (**SB1383**).

Finally, as part of our “white allyship” posture, we are proud to have supported six bills that were enacted to address racial injustice and/or to enhance opportunities for Black women: **AB979**, requiring corporations to include a specified number of members from underrepresented communities on their boards of directors; **AB1196 and AB1506**, regulating police use of force; **AB1460**, requiring ethnic studies as a graduation requirement in CSU schools; **AB3070**, addressing discriminatory use of peremptory challenges in jury selection; and **AB3121**, establishing a task force to study and develop reparation proposals.

You can find additional information on these and all our 2019-20 bills on “Capitol Track” on our website.

AAUW California Webinars in November: (All webinars are at 7:00 pm.)

11/9 *Keeping in Touch With Your Tech Trekkers* (CA Board Member Carol Holzgrafe)

11/18 *Work Smarter Not Harder – Building Coalitions* (CA Board Member Michelle Miller-Galaz)



Holiday ZOOM Auction

AAUW COV will hold an Auction via Zoom. This event will follow the Branch Meeting.

Please plan to contribute "new" items that your Branch members can bid on.

More details will be provided via Blast and in the December Newsletter. Any questions: Notify Ele Lavender.



VOTE !!!

- Secure drop boxes can be found at all North County libraries
- If voting by mail, VOTE EARLY!
- Do not forget to sign the outside of the envelope

BORDER ISSUES at a glance:

In case you missed the Branch Meeting on October 17th - the following provides a summary of the very informative lecture on *Border Issues* provided by our very own Dr. Donna Rencsak.

Dr. Rencsak emphasized that these issues are all about children. Immigrant children are caged in squalid conditions separated from their parents and families. Their hygiene is minimal without access to daily showers and teeth brushing.

The impact both psychological and emotional on these children is enormous. This incarceration will be a detriment in their future social life and working experiences.

Dr. Rencsak has co-organized the Immigrant Justice League Protest held in Oceanside. Her counselling sessions extend from children to other groups including LGBTQ.



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 Carlsbad, CA 92018
 Website: cov-ca.aauw.net
 Email: aauw.cov@gmail.com

NOVEMBER 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 Bridge 12:30 pm ON HOLD Mystery Books 1 pm via ZOOM	3	4	5 Bridge 12:30 pm ON HOLD	6	7 Happy Hikers 9 am ON HOLD
8	9 Board Meeting 9:30 am via ZOOM	10 No Scrabble.	11 Mah Jongg 1 pm @ pending	12 Bridge 12:30 pm ON HOLD Drama Divas 1 pm @ pending	13 Lunch Bunch 11:45 am ON HOLD	14
15	16 Exploring California 10 am via ZOOM	17	18 Great Decisions 7 pm via ZOOM	19	20	21 Branch Mtg 10 am via ZOOM
22	23	24 Mostly Books will meet December 1st	25	26	27	28
29	30					