

SEPTEMBER BRANCH MEETING: 10:00 am the 19th via ZOOM
COV Great Decision-Makers To Discuss World Events

You know that old expression "What in the world is going on?" Well, join us at the September 19th Zoom meeting, and you will literally find out what in the world is going on!

Four members of the Great Decisions discussion group - Belle Bohn, Glea Gold, Joyce King, and Amy Shannon, moderated by group leader Kathi Harper - will fill us in on the timely topics of Relations with China, Global Human Trafficking, Cyber Conflicts, and the Rise of Nationalism in Europe.

Look for the Zoom link in your e-mail as we get closer to the meeting date - you will not want to miss it!



Jeanne Gruenwald Scholarship Winners

The AAUW-COV Scholarship Committee is pleased to announce the recipients of the four \$1,500 scholarships.

Samantha Hopkins - CSUSM, Major: Sociology

Cristy Landry - CSUSM, Major: Human Behavior

Helen Lopez - CSUSM, Major: Sociology, Master's Program: Social Work

Esther Nair - MIRA COSTA COLLEGE, Major: Biomanufacturing

Congratulations to these exemplary women!

The New Future!

President's Message



We are launching the 2020-2021 AAUW-COV year in uncertain times, but with new ideas and many plans. Our nickname is now the Adaptable Association of University Women!!

We hope that you will take advantage of each of our Branch Meetings and Programs. We are adding A Learning Hour (synopsis on page 4 of this newsletter) after each Branch Meeting. This will be an additional opportunity for you to discuss a relevant issue, ask questions and delve deeper into an issue. Plan to stay after the Branch meeting for this additional opportunity (in person or via Zoom).

This Newsletter is your entry to what is happening next. Please read it, print it out, and post the calendar. The many interest groups will meet, starting in September.

We have listed the Programs for 2020 (below right). The Programs for the entire year are listed in your Branch Directory. I can already hear some of you saying...

“But, what happened to Tech Trek (January 2021) Game Day?? (Moved to February 2021)”

Please review the 2020 schedule and add the 3rd Saturday to your September, October and November calendars!! In December, we hope to have a PARTY of some sort, even if it has to be held via Zoom.

Stay safe!

Ele

STANDBY! 2020-2021 Directories are “on the way” to your home.

AAUW MISSION STATEMENT

AAUW's Mission is to advance equity for women and girls through advocacy, education, and research. AAUW DIVERSITY STATEMENT In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin or disability.

CARLSBAD-OCEANSIDE-VISTA BRANCH

Elected Officers:

President 2020-2021: ELEANORE LAVENDER - 480-518-0428
President Elect: VACANT

Program VPs: JANET BRYANT & CRYSTAL STEBBINS
Membership VPs: LYNDA DANIELS & DENISE TRUETT
AAUW Fund VPs: SHARLENE BERGART & SALLY CUMMINS
Co-Secretaries: ELLIE BURTON & AMY SHANNON
Treasurer: BELLE JOHNSON BOHN

Appointed Officers and Committee Chairs:

Communications: NANCY HACKERT & ANNETTE O'BRIEN
Public Policy: KATHI HARPER
Membership Treasurer: SUE MITCHELL

Parliamentarian: VACANT

Auditor: RITA KOOR
California Drama Exchange: ANNEMARIE WHALEN
Governance: ELVA VOLLBRECHT
Historian: CAROLYN RODOSTA
Scholarship: MARDI MUSICK
Sunshine: MARY LOU HENRY
Tech Trek: FAYE CAPPS

COV Website: cov-ca.aauw.net
COV E-mail: aauw.cov@gmail.com
State Website: aauw-ca.org
National Website: aauw.org

2020 PROGRAMS



September: Great Decisions

October: Border Issues

November: Black Lives Matter

Interest Groups



SEPTEMBER

BRIDGE GROUPS - On hold. We have three AAUW Bridge Groups and always welcome new members to fill openings. We meet at 12:30 pm on the first Monday, and first and second Thursdays. Please contact Wanda Downer, Bridge Coordinator, at 760-941-2841 or bwdowner@cox.net for more information.

DINING ABOUT - On hold. Stay safe and healthy. Sue Howe. suehowe@sbcglobal.net.

DRAMA DIVAS – Will resume via ZOOM in October. Drama Divas meets the 2nd Thursday of the month at 1:00 pm. We get together and read a play out loud. If you are interested in the theater, try it. It is a fun way to make new friends. All are welcome. Annemarie Whalen. aswhalen1@yahoo.com.

EXPLORING CALIFORNIA –Regular meetings will start Monday, September 21st at 10:00 am via Zoom. The agendas, roster, and Romantic Story have already been sent to members. If you have any questions, please contact Debby Parks bridgebud2@yahoo.com or 760-505-0384.

GREAT DECISIONS – Great Decisions will resume with a Zoom meeting on September 16th at 7:00 p.m., to discuss “China in Latin America.” Zoom link will be sent separately by e-mail. Let Kathi Harper know if you are not in the group but would like to sit in.

HAPPY HIKERS –. On hold. We meet the 1st Saturday of the month at 9:00 am for a fun and challenging hike. If you would like to join us, please contact Crystal Stebbins at crystalstebbins1015@outlook.com or text/call 619-804-3307.

LUNCH BUNCH – On hold. We gather on the 2nd Friday of each month at 11:45 am to enjoy good food while we visit, make new friends and discover interesting local places to eat. Questions contact: Erica Heisler, ericasheisler@gmail.com.

MAHJONG - Will meet Wednesday, September 9th at 1:00 pm. Please let Nelle Hefner know if you want to attend.

MOSTLY BOOKS – Will meet via Zoom Tuesday, September 22nd at 1:00 pm. We are reading *A Paris Apartment* by Michelle Gable, who is a local author. Nancy is the reviewer. The story is about uncovering the secrets buried in a Paris apartment. We meet on the 4th Tuesday of each month at 1:00 pm. Mostly Books is dedicated to the enjoyment of literature and camaraderie. Interested: contact Belle Johnson Bohn, bjbohn1@mac.com.

MYSTERY BOOKS – Will start the season with a Zoom meeting on Monday, September 7th at 1 pm. We will be deciding on the exciting mysteries we want to read in the upcoming months. If you have recommendations for interesting mysteries we all can enjoy, bring them to the meeting, Contact Sing Baker at singb@roadrunner.com for the Zoom link.

SCRABBLE – Will meet Tuesday, September 8th at 1:00 pm. Plenty of table room for Scrabble competitors. Please notify Lynda Daniels if you plan to attend. lynda6367@yahoo.com.



Linda, Debby, Janet, Joanna & Joyce at Mission San Juan, August 14th.

Members' Corner

Happy Birthday!!



Donna Hubner – 2nd
Linda Bennett – 8th
Jill Swaim – 8th
Julie Mack – 14th
Nancy Hackert – 16th
Jackie Duncan – 18th
Sue Mitchell – 20th
Wanda Fuller – 22nd
Donna Stark – 24th
Nan Munn-Fess – 25th

NOTEWORTHY:

Fellowship Named Gift Honorees:

Janet Bryant, Nancy Hackert,
Seena Trigas, Elva Vollbrecht

THANKS FOR ALL YOU DO!

Interest Groups: "If you have signed up for an Interest Group in the past - you are still a member of that group! If you would like to sign up for another Interest Group please notify the Leader of that group as soon as possible!"

Introducing the Learning Hour....

Dear Members:

In an attempt to further our involvement and continue our education on the MANY issues that are facing us right now, your Board has decided to expand our Branch meeting and add a LEARNING HOUR after the Branch meeting.

If we are meeting in person at the CHURCH;

An additional speaker, power point presentation or discussion will be held from 12:00-1:00 pm. You will be asked to bring your own lunch.

If we cannot gather, we will add a ZOOM meeting at 12:15 pm.

We hope that you will take advantage of these extra educational programs.

There will be an article about each Learning Hour in the Newsletter.

Ele

Public Policy

Public Policy – COV

The Public Policy Committee – Amy Shannon, Belle Johnson Bohn, Lynda Daniels, Crystal Stebbins, Janis Musante, and Chair Kathi Harper- met in June to set their priorities for 2020-21. This year we will:

- Postpone GovTrek until Spring 2021 if schools are in session, otherwise cancel for this year.
- Develop a GOTV (Get Out the Vote) virtual campaign for the November election.
- Reassess our Equal Pay Day activities after January.
- Adopt a new Social Justice program: allying with the Black Lives Matter movement and engaging our members in the fight to end systemic racism.

Public Policy – State

This year the California state Board, through the Public Policy Committee and in solidarity with National, has committed to taking an affirmative role in ending institutional and societal racism. Toward that end, the committee will be producing a series of monthly articles, with the focus each month being on Black women and how we can be good allies in recognizing their accomplishments and supporting them in their struggles. Case in point: August 13th was Black Women's Equal Pay Day, the day Black women finally reached pay parity with what white men made from January through December of 2019. That date for white women was March 30, 2020. Here is the first article, written by committee member Melissa Mycecko:

AAUW CA Strengthens Commitment to Increasing Equity for Black Women and Girls

In 2020, a widespread protest movement has emerged, clearly and loudly demanding greater racial equity through systemic change. This protest movement is in line with the core mission of AAUW: "To advance gender equity for women and girls through research, education, and advocacy." How are these two aligned? AAUW's central mission statement implies a focus on ALL women and girls. To achieve this mission, we must demand greater equity for Black women and girls.

At the national level, AAUW has acknowledged that the organization has historically fallen short of this goal, as it has lacked diversity and inclusion in leadership, membership, and focus. AAUW has taken concrete steps to create organizational change, to better address their mission of serving all women.

Individual AAUW members can also take concrete steps to make sure that the inclusive mission of AAUW is made into a reality- with a specific focus on racial equity for Black women and girls. One way this can be done is through white members learning about and engaging in anti-racism and white ally-ship. Anti-racism is the active practice of calling out racism when it is encountered, which may include having uncomfortable conversations about race and racism in everyday life. Non-racism, the internal and often silent opposition to racism, is positive, but it is not enough to create necessary change. Related to anti-racism is white ally-ship. White allies are people who make the long-term commitments and efforts necessary to recognize their racially based privilege and who continually work in solidarity with oppressed groups engaged in institutional and political struggles for justice.

Stay tuned for more information on how your branch can be part of this important movement.

AAUW COV ANNOUNCES NEW FUNDING STRUCTURE

Over the years, many members have indicated they feel they are constantly being asked to donate money for project after project, month after month. In addition, many committee chairs, who are responsible for seeking those donations, have been frustrated by everyone stepping on each other's toes by asking for next month's donations during their month's fund-raising event.

The Board finally decided to get serious about addressing these issues, and in-coming President Ele Lavender established a Funding Committee, composed of the President, the Fund V.P's, the Treasurer, and the project chairs of Tech Trek, Scholarships and Public Policy, with Kathi Harper as Chair. The committee met in July and made the following proposal to the Board, which was unanimously adopted at the August meeting.

From here forward, all members will be asked to make a one-time minimum donation. Members will have the opportunity to designate how they want their donation allocated – all money to a single project or spread out over different projects. The amount set as the minimum requested may change from year to year depending on the funding needs of each project. In addition, we realize that some members may feel they are unable to give the minimum; in that case, we ask that each member give what they reasonably can.

This year, we are asking for a minimum donation of \$100 from each member. This amount will fund three (3) scholarships at \$2000 each (\$6000); a \$2400 donation to AAUW Fund; and \$250 towards GovTrek. A suggested allocation that would ensure funding for all projects might be \$70.00 for Scholarship, \$25.00 for AAUW Fund, and \$5.00 for GovTrek. (Because the Tech Trek camps were cancelled this year, we have sufficient funds that will carry over to provide us with full funding for the 2021 camp.)

In the future, we will ask that the donation be made at the time of membership renewal. This year, however, we will ask that it be made in September. Since we will not be having an in-person meeting at which donations can be collected, we are asking that you mail your checks to P.O. Box 443, Carlsbad 92018 no later than the end of September.

On page 7 you will find a Funding Chart which lists the various funds with explanations, and instructions for how to complete your checks. If you do not care about a tax exemption, you may write just one check for the total, made out to AAUW-COV, and indicate on the Funding Chart how you want the money allocated. (Print the Chart and enclose with your check.)

We hope this new funding plan works out well for all our members, as well as for our Committee Chairs who work so hard to make sure our projects are funded. Please remember that we are a *service* organization, and *services* cost money – we hope everyone will give their fair share! Feel free to e-mail Kathi Harper with any questions.

AAUW-COV FUNDING CHART

PROJECT	DESCRIPTION	TAX-EXEMPT?	WHAT DO I NEED TO DO?	AMT
Scholarship	COV provides scholarships to women currently enrolled at one of our community colleges who want to continue their education at a 4-year college. This fund needs \$6000 to be fully funded.	Yes	Decide how much, if any, of your \$100 donation you want to go to this fund. Then make your check payable to "AAUW California SPF" and write "Scholarships" in the memo line.	
GovTrek	This is a program that educates high school girls on, and encourages them to pursue, careers in politics. This fund needs \$250 to be fully funded.	No	Make your check out to "AAUW-COV" and write "GovTrek" on the subject line.	
AAUW Fund	<p>AAUW National has consolidated what used to be the "Legal Advocacy Fund" (LAF) and the "Educational Opportunity Fund" (EO), along with other funded projects, into one entity called AAUW Fund, with multiple choices for directing your donation. See the chart on the next page for a full explanation.</p> <p>Branches and members are expected to donate to AAUW National to keep our organization viable and to allow our parent organization to accomplish all the wonderful things we do for women and girls. Our Fund V.P's have asked for \$2400 to meet our obligations to National.</p>	Yes	<p>Determine which of the areas below you would like your donation to be applied to. Make your check out to "AAUW" and write the number of the fund you have chosen in the memo line.</p> <p>PLEASE NOTE: National has indicated that all their specified funds are fully endowed. They are requesting that all donations be made to the "Greatest Needs" fund, #9110, to provide the organization with maximum flexibility to use your donation where it is needed most.</p>	

AAUW Greatest Needs Fund (9110)

Allows AAUW the flexibility to respond rapidly to new and emerging challenges facing women and girls and to utilize your gift where it is needed most. This fund ensures the strength, relevance, and viability of AAUW into the future.

Education and Training Fund (4450)

Addresses the barriers and implicit biases that hinder the advancement of women by championing equal access to education and ensuring that education at every level is free from sex discrimination.

STEM Title IX Pathways to Jobs

Economic Security Fund (4449)

Ensures livelihoods for women through achieving pay equity for women, providing training in salary negotiation, and deepening women's retirement security and quality of life.

Pay Equity Title VII Retirement Security

Leadership Fund (4452)

Supports the effort to close the gender gap in leadership opportunities by bolstering the participation of and increasing the number of girls and women in leadership roles, particularly in education and nonprofit organizations.

Career Workplace Training

VOLUNTEERS NEEDED

Every organization needs member volunteers to meet its goals. We need YOU to be on at least one of our Committees. Please choose a committee and call the Chair to volunteer.

AAUW Fund- Sharlene Bergart

Membership- Lynda Daniels

Program- Janet Bryant

Public Policy- Kathi Harper

Scholarship- Mardi Musick

Tech Trek- Faye Capps

Tech Trek Alumni Group (TTAG)- Maggie Johnson



ACTION is an official publication of the American Association of University Women, Carlsbad-Oceanside-Vista Branch; published September-June; available on our Website. All information or comments may be sent to:

AAUW-COV
 P.O. Box 443
 Carlsbad, CA 92018
 Website: cov-ca.aauw.net
 Email: aauw.cov@gmail.com

SEPTEMBER 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3 Bridge 12:30 pm ON HOLD	4	5 Happy Hikers 9 am ON HOLD
6	7 Bridge 12:30 pm ON HOLD Mystery Books 1 pm via ZOOM	8 Scrabble 1 pm @ pending	9 Mahjong 1 pm @ pending	10 Bridge 12:30 pm ON HOLD	11 Lunch Bunch 11:45 am ON HOLD	12
13	14 Board Meeting 9:30 am via ZOOM	15	16 Great Decisions 7 pm via ZOOM	17	18	19 Branch Mtg 10 am via ZOOM
20	21 Exploring California 10:00 am via ZOOM	22 Mostly Books 1 pm via ZOOM	23	24	25	26
27	28	29	30			
						..